

Following feedback from our AXIS Network members, AXIS Network formed a working group and partnered with Step Change in Safety to showcase case studies of best practice, and provide examples of thought leadership on how we as individuals and organisation can collectively drive lasting change, and create an environment that values our differences.

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AXISNETWORK

INDUSTRY GUIDELINES FOR INCLUSIVE OFFSHORE WORKING

1

Create an inclusive environment

- [Changing Strategy](#)
- [Attracting Talent](#)
- [Inclusive Environment – Thought Leadership](#)
- [Offshore Mobilisation Toolkit](#)

2

Ensure PPE supplier has well stocked range of women's sizes

- [Size Matters](#)
- [Communication is key](#)
- [Getting the fit right with Supply Chain](#)
- [Shell 2-piece overalls](#)
- [Proper fitting PPE is safer](#)

3

Provide survival suits that have a range of suits designed for women

- [Viking Survival Suits](#)

4

Avoiding the "lone women" concept

- [Lone Female – Thought Leadership](#)

5

Working offshore while pregnant or a new mother

- [Working offshore whilst pregnant](#)
- [Offshore Expressing](#)

6

Inclusive facilities

- [Dedicated Female Facilities](#)
- [Importance of Stakeholder Engagement](#)

7

Inclusive training

- [Petrofac Training Facilities](#)
- [The Power of Feedback](#)

8

Inclusive Meal Choices

- [Food, Glorious Food](#)